

# ULSTER COUNTY CIVIL SERVICE EXAMINATION ANNOUNCEMENT



Ulster County Personnel Department  
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Civil Service Examinations Portal: <https://ulster-portal.mycivilservice.com/post/exams>  
AN EQUAL OPPORTUNITY EMPLOYER

**#50501 CUSTODIAL SERIES**

**NO FILING FEE FOR THIS EXAMINATION**

**CONTINUOUS RECRUITMENT**

**OPEN-COMPETITIVE EXAMINATION**

**PLEASE READ ENTIRE ANNOUNCEMENT CAREFULLY**

**NOTE:** Ulster County will be offering this series only **ONCE** this year, to be held on April 12, 2025. We will continue to accept applications after the March 12, 2025 last file date; those applicants will be scheduled in 2026. Announcements will be issued at the end of January of 2026 indicating the examination date(s) for that year.

**EXAMINATION DATE: April 12, 2025**

APPLICATIONS MUST BE SUBMITTED THROUGH THE ULSTER COUNTY EMPLOYMENT/EXAMINATION PORTAL BY **11:59 PM ON MARCH 12, 2025** FOR THE APRIL 12, 2025 TEST DATE.

**CUSTODIAL SERIES INCLUDES THE FOLLOWING TITLES:**

Custodian

In addition to the above, any other titles determined to be appropriate by the Ulster County Personnel Director.

**SALARY:** Starting salaries in Ulster County Towns, Villages, School Districts and Special Districts will vary by location.

**TYPICAL WORK ACTIVITIES:** Incumbents in these positions are responsible for the efficient and economical cleaning and maintenance of a small school building or for a larger building on an assigned shift. Supervision may be exercised over the work of a small number of cleaning or custodial personnel. Custodian/Bus Drivers also operate a school bus.

**MINIMUM QUALIFICATIONS:** Candidates must meet the following requirement(s) on or before the date of the examination:

One year of full-time paid building cleaning or maintenance experience, or its part-time equivalent.

In order for work experience to be applied toward minimum qualifications, you **must** indicate on your application the **length of employment** and the **number of hours worked per week**.

## **APPLICATION REVIEW TOLERANCE POLICY**

For the purposes of this policy, "tolerance" shall mean the leeway given regarding work experience when reviewing an application. Applicants lacking a small amount of **work experience** when applying for promotional or open-competitive examinations may qualify under the following conditions:

- 1) Candidates will be given a maximum tolerance of one (1) month.
- 2) Tolerance will be given only when the minimum qualification requires **one or more** years of work experience.
- 3) Tolerance Policy does **not** apply to education or licensure/certification requirements. (See particular examination announcement for "Anticipated Eligibility" information).

- 4) Tolerance Policy does not apply where required work experience is set forth by law or rules.
- 5) Tolerance Policy does not apply to enable applicants to meet residence requirements.

For more information regarding Tolerance Policy, please contact our office at (845) 340-3550.

**SUBJECT OF EXAMINATION:** Written test will cover knowledge, skills and/or abilities in such areas as:

**Basic Knowledge of Cleaning Tools and Their Uses:** This subtest is designed to evaluate the candidates' knowledge of various cleaning tools and equipment commonly used by Janitors/Custodians on the job. The candidate will be presented drawings depicting various tools and equipment. The candidates will be required to recognize the tools and know their potential uses in order to answer the questions correctly.

**Basic Knowledge of Tools Used for Minor Maintenance and Repair:** This subtest is designed to evaluate the candidates' knowledge of various tools and equipment. The candidates will be required to recognize tools and know their potential uses in order to answer the questions correctly. The tools and equipment involved in this subtest are those used in minor mechanical, electrical, plumbing and carpentry repair.

**Basic On-The-Job Safety Practices:** This subtest is designed to evaluate the candidates' understanding of basic safety practices involved in the day-to-day activities of Janitors/Custodians. The candidates will be presented a series of drawings which show Janitors/Custodians performing a number of activities which are routinely encountered on the job. The candidates will be required to recognize unsafe situations and/or identify alternative methods of performing the activities which would improve or eliminate the safety problems.

**STUDY GUIDE-CUSTODIAL SERIES:**

A Guide to Taking the Examination for this series is available on the New York State Department of Civil Service Web Site at <https://www.cs.ny.gov/testing/testguides.cfm> **OR** at the Ulster County Office Building, Personnel Department, 244 Fair Street-5<sup>th</sup> Floor, Kingston, NY, **OR** Call (845) 340-3550 for information on how to obtain a copy.

**CALCULATORS:** "Unless specifically prohibited, candidates are permitted to use non-programmable, quiet, hand-held, solar or battery powered calculators. Devices with typewriter keyboards, 'Spell-Checkers', 'Personal Digital Assistants', 'Address Books', 'Language Translators', 'Dictionaries' and any similar devices are prohibited."

**CANDIDATES WHO PASS THE WRITTEN TEST WILL APPEAR ON THE APPROPRIATE ELIGIBLE LIST. THEIR NAMES WILL BE INTERFILED ACCORDING TO GRADE AND WILL REMAIN ON THE LIST(S) FOR UP TO TWO (2) YEARS.**

This examination is being prepared and rated by the New York State Department of Civil Service in accordance with Section 23-2 of the Civil Service Law. The provisions of the New York State Civil Service Rules and Regulations dealing with the rating of examinations will apply to this test.

**VETERANS CLAIMING ADDITIONAL CREDITS:** Non-disabled and disabled veterans who wish to claim additional credits **MUST** request a Veterans Credits application from our office. This form must be completed and submitted along with a war service (DD214) form prior to the establishment of the resulting eligible list. Veterans credits may only be added to a passing score and may only be used for appointment once. Candidates currently in the armed forces may apply for and be conditionally granted veteran's credits. Any candidate who applies for such credits must provide proof of military status to receive the conditional credits. **You may not claim additional Veterans Credits after the eligible list has been established. It is the candidate's responsibility to request the Veterans Credits application forms and submit these forms and any required supporting paperwork before the eligible list is established.**

On November 5, 2013, New York State voters approved an amendment to Article 5, section 6, of the New York Constitution regarding the award and use of additional credits for certain disabled veterans on open competitive and promotion civil service examinations for positions with New York State and local governments.

For eligible lists established after January 1, 2014, disabled veterans may be entitled to additional credits on a civil service examination. Every situation is different. If you have specific questions or concerns, please contact our office.

**ADDITIONAL CREDITS FOR CHILDREN OF FIREFIGHTERS AND POLICE OFFICERS KILLED IN THE LINE OF DUTY:** In conformance with section 85-a of the Civil Service Law, children of firefighters and police officers killed in the line of duty shall be entitled to receive an additional ten points in a competitive examination for original appointment in the same municipality in which his or her parent has served. If you are qualified to participate in this examination and are a child of a firefighter or police officer killed in the line of duty in this municipality, please inform this office of this matter when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established.

Applications **MUST** be filled out electronically within the Ulster County Civil Service Examinations Portal, <https://ulster-portal.mycivilservice.com/post/exams>.

You can also apply in person, using any available computer at the Ulster County Personnel Department, Monday through Friday between 9:00 am and 4:30 pm at the following address:

Ulster County Personnel Department  
County Office Building, 244 Fair Street, 5<sup>th</sup> Floor  
Kingston, NY 12401

**CRIMINAL BACKGROUND INVESTIGATION POLICY:** In accordance with Ulster County Local Law Number 14 of 2007, a criminal background check (including fingerprinting) will be initiated by the Ulster County Personnel Department upon initial employment or re-hire to Ulster County positions, and conducted by the New York State Division of Criminal Justice Services (DCJS), the New York State Office of Court Administration, the United States Citizenship and Immigration Services Verification Information System (IMAGE Program), or any law enforcement agency.

**SPECIAL NOTE:** All public agencies are required by law to provide full and equal opportunities for minorities, women and to people with disabilities. All qualified candidates are encouraged to compete without regard to race, creed or national origin. Applicants requesting special testing arrangements as a Saturday Sabbath Observer, disabled candidate, alternate test date candidate (in accordance with Alternate Test Date Policy), or an active member of the military away from the area on the scheduled test date must clearly indicate this fact on the application. All such requests must be supported by appropriate documentation and be made at time of filing.

\*If candidates have not received notification of this examination within four (4) days of the examination, they should contact this office immediately.

#50501

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ISSUED: January 30, 2025

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