

# ULSTER COUNTY CIVIL SERVICE EXAMINATION ANNOUNCEMENT



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AN EQUAL OPPORTUNITY EMPLOYER

## **#50201A SENIOR CLERICAL SERIES**

**EXAM FEES HAVE BEEN WAIVED FOR ALL EXAMINATIONS ANNOUNCED AFTER JUNE 1, 2023. THIS APPLIES TO ALL CONTINUOUS RECRUITMENT EXAMINATIONS FOR THE REMAINDER OF 2023.**

### **CONTINUOUS RECRUITMENT**

### **OPEN-COMPETITIVE EXAMINATION**

### **PLEASE READ ENTIRE ANNOUNCEMENT CAREFULLY**

**NOTE:** Ulster County will be offering this series only **ONCE** this year, to be held on May 6, 2023. We will continue to accept applications after the April 6, 2023 last file date; those applicants will be scheduled in 2024. Announcements will be issued at the end of January of 2024 indicating the examination date(s) for that year.

### **EXAMINATION DATE: May 6, 2023**

APPLICATIONS MUST BE RECEIVED IN THE ULSTER COUNTY PERSONNEL OFFICE OR POSTMARKED BY **APRIL 6, 2023** FOR THE MAY 6, 2023 TEST DATE.

### **SENIOR CLERICAL SERIES #50201A INCLUDES THE FOLLOWING TITLES:**

SENIOR DATABASE CLERK/TYPIST  
SENIOR TRANSCRIBING TYPIST  
SENIOR TYPIST

**AND** any other titles determined to be appropriate by the Ulster County Personnel Director.

**SPECIAL NOTE:** Employees appointed to these titles from the resulting eligible lists for these examinations must demonstrate the ability to type at an acceptable rate of speed to be evaluated by the appointing authority during their civil service probationary period.

The Senior Clerical Series is divided into three categories. These categories are described separately on three announcements as follows:

#50201A Open-Competitive Examination  
#50201B Interdepartmental Promotion Examination  
#50201C Departmental Promotion Examination for Ulster County School Districts including  
Ulster BOCES

A separate eligible list will be established for each of the three categories listed above. Please refer to the other examination announcements in this series for information on the other categories.

**SALARY:** Starting salaries for positions in this series range from \$18.84 per hour to \$20.25 per hour for Ulster County Departments. Starting salaries in Ulster County Towns, Villages, School Districts and Special Districts will vary by location.

**TYPICAL WORK ACTIVITIES:** Incumbents in these positions may supervise and/or perform all clerical activities in a department such as composing all typing correspondence, vouchers, reports or other materials. Where applicable, incumbent will take and transcribe dictation (from notes or a transcribing machine). Also, may act as secretary to agency or department head.

**MINIMUM QUALIFICATIONS FOR ALL TITLES IN THIS SERIES:** Candidates must meet the following requirement(s) on or before the date of the examination:

**Either:**

- A. Successful completion of the eighth grade in school, or its equivalent; and one (1) year of full-time paid clerical experience, or its part-time equivalent; **OR**
- B. Two (2) years of full-time paid clerical experience, or its part-time equivalent.

**NOTES:**

- 1. Successful completion of college coursework at a regionally accredited or New York State registered college or University may be substituted for up to one year of the work experience required above as follows: One year of work experience equals thirty credit hours.
- 2. Successful completion of a clerical training program may be substituted for up to one year of the work Experience required above as follows: One year of work experience equals one year of clerical training.
- 3. In no case will a candidate qualify for appointment to positions in this class without having at least one year of full-time paid clerical experience, or its part-time equivalent.

**SPECIAL NOTE:** Employees appointed to these titles from the resulting eligible lists for these examinations must demonstrate the ability to type at an acceptable rate of speed to be evaluated by the appointing authority during their civil service probationary period.

**NOTE:** WHERE COLLEGE COURSEWORK IS A SUBSTITUTE FOR WORK EXPERIENCE, YOU WILL BE EXPECTED TO SUBMIT COLLEGE TRANSCRIPTS WITH YOUR APPLICATION. IF COLLEGE TRANSCRIPTS ARE ALREADY ON FILE WITH OUR OFFICE, INDICATE THIS ON YOUR APPLICATION. TRANSCRIPTS NEED NOT BE OFFICIAL COPIES; HOWEVER, THEY MUST CONTAIN ALL INFORMATION NECESSARY TO QUALIFY YOU FOR THIS POSITION.

#### **APPLICATION REVIEW TOLERANCE POLICY**

For the purposes of this policy, "tolerance" shall mean the leeway given regarding work experience when reviewing an application. Applicants lacking a small amount of work experience when applying for promotional or open-competitive examinations may qualify under the following conditions:

- 1) Candidates will be given a maximum tolerance of one (1) month.
- 2) Tolerance will be given only when the minimum qualification requires one or more years of work experience.
- 3) Tolerance Policy does not apply to education or licensure/certification requirements. (See particular examination announcement for "Anticipated Eligibility" information).
- 4) Tolerance Policy does not apply where required work experience is set forth by law or rules.
- 5) Tolerance Policy does not apply to enable applicants to meet residence requirements.

For more information regarding Tolerance Policy, please contact our office at (845) 340-3550.

**SUBJECT OF EXAMINATION:** Written test will cover knowledge, skills and/or abilities in such areas as:

**Spelling:** These questions are designed to test the candidates' ability to spell words that office employees might encounter in their daily work.

**English Grammar and Usage; Punctuation:** The English grammar and usage questions are designed to test the candidates' ability to apply the basic rules of English grammar, usage and sentence structure. The punctuation questions will be designed to test the candidates' knowledge of appropriate punctuation marks and their correct placement in sentences.

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**Keyboarding Practices:** These questions are designed to test the candidates' knowledge of preferred practices in areas such as, but not limited to, capitalization, hyphenation, spacing, word division, tabulation and proofreading.

**Office Record Keeping:** These questions are designed to evaluate the candidates' ability to perform common office record-keeping tasks. The test consists of two or more "sets" of questions, each set concerning a different problem. Typical record-keeping problems might involve the organization or collation of data from several sources; scheduling; maintaining a record system using running balances; or completion of a table summarizing data using totals, subtotals, averages and percents.

**Office Practices:** These questions are designed to test the candidates' knowledge of generally agreed upon practices governing situations which secretaries, stenographers and typists are likely to encounter in their work, as well as their knowledge of how office work could be accomplished within reasonable limits of time, effort and cost. The topics covered may include, but not be limited to, such issues as designing work flow, setting priorities, dealing effectively with staff and visitors, filing and retrieving information, using office equipment and making procedural decisions and recommendations which contribute to a well-managed office.

### **STUDY GUIDE-SENIOR CLERICAL SERIES:**

A Guide to Taking the Examination for this series is available on the New York State Department of Civil Service Web Site at <https://www.cs.ny.gov/testing/testguides.cfm> **OR** at the Ulster County Office Building, Personnel Department, 244 Fair Street-5<sup>th</sup> Floor, Kingston, NY, **OR** Call (845) 340-3550 for information on how to obtain a copy.

**CALCULATORS:** "Unless specifically prohibited, candidates are permitted to use non-programmable, quiet, hand-held, solar or battery powered calculators. Devices with typewriter keyboards, 'Spell-Checkers', 'Personal Digital Assistants', 'Address Books', 'Language Translators', 'Dictionaries' and any similar devices are prohibited."

**VETERANS CLAIMING ADDITIONAL CREDITS:** Non-disabled and disabled veterans who wish to claim additional credits **MUST** request a Veterans Credits application from our office. This form must be completed and submitted along with a war service (DD214) form prior to the establishment of the resulting eligible list. Veterans credits may only be added to a passing score and may only be used for appointment once. Candidates currently in the armed forces may apply for and be conditionally granted veteran's credits. Any candidate who applies for such credits must provide proof of military status to receive the conditional credits. **You may not claim additional Veterans Credits after the eligible list has been established. It is the candidate's responsibility to request the Veterans Credits application forms and submit these forms and any required supporting paperwork before the eligible list is established.**

On November 5, 2013, New York State voters approved an amendment to Article 5, section 6, of the New York Constitution regarding the award and use of additional credits for certain disabled veterans on open competitive and promotion civil service examinations for positions with New York State and local governments.

For eligible lists established after January 1, 2014, disabled veterans may be entitled to additional credits on a civil service examination. Every situation is different. If you have specific questions or concerns, please contact our office.

Applications may be obtained at the Ulster County Office Building, Personnel Department, 244 Fair Street - 5th Floor, P.O. Box 1800, Kingston, NY 12402-1800 OR by mailing a request (INCLUDE A STAMPED SELF -ADDRESSED, LEGAL- SIZE ENVELOPE) OR from our website at: <https://ulstercountyny.gov/personnel/index.html> **Candidates requesting announcements for multiple examinations must be sure to include sufficient postage for return mail.**

For those applications submitted in person, please submit no later than 4:30 PM. All applications must be received in our office no later than 5:00 PM on the date indicated on page one (1) of this announcement in order to be included for the upcoming test date. Applications postmarked by this date will also be accepted. All other applications will be held for the next test date.

This examination is being prepared and rated by the New York State Department of Civil Service in accordance with Section 23-2 of the Civil Service Law. The provisions of the New York State Civil Service Rules and Regulations dealing with the rating of examinations will apply to this test.

**CRIMINAL BACKGROUND INVESTIGATION POLICY:** In accordance with Ulster County Local Law Number 14 of 2007, a criminal background check (including fingerprinting) will be initiated by the Ulster County Personnel Department upon initial employment or re-hire to Ulster County positions, and conducted by the New York State Division of Criminal Justice Services (DCJS), the New York State Office of Court Administration, the United States Citizenship and Immigration Services Verification Information System (IMAGE Program), or any law enforcement agency.

**SPECIAL NOTE:** All public agencies are required by law to provide full and equal opportunities for minorities, women and to people with disabilities. All qualified candidates are encouraged to compete without regard to race, creed or national origin. Applicants requesting special testing arrangements as a Saturday Sabbath Observer, disabled candidate, alternate test date candidate (in accordance with Alternate Test Date Policy), or an active member of the military away from the area on the scheduled test date must clearly indicate this fact on the application. All such requests must be supported by appropriate documentation and be made at time of filing.

**ADDITIONAL CREDITS FOR CHILDREN OF FIREFIGHTERS AND POLICE OFFICERS KILLED IN THE LINE OF DUTY:** In conformance with section 85-a of the Civil Service Law, children of firefighters and police officers killed in the line of duty shall be entitled to receive an additional ten points in a competitive examination for original appointment in the same municipality in which his or her parent has served. If you are qualified to participate in this examination and are a child of a firefighter or police officer killed in the line of duty in this municipality, please inform this office of this matter when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established.

**NOTE:** If candidates have not received notification of this examination within four (4) days of the examination, they should contact this office immediately at (845) 340-3550.

**#50201A**

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ISSUED: February 8, 2023

RE-ISSUED: February 27, 2023

RE-ISSUED: June 1, 2023