



**DATE:** January 12, 2026

**TO:** **ALL COUNTY EMPLOYEES AND ELIGIBLE CANDIDATES**  
(This is a competitive class position.)

**FROM:** Brendan Masterson, Commissioner of Department  
of Public Works, 313 Shamrock Lane, Kingston, NY 12401

**JOB VACANCY:** Senior Engineer / Permanent/Provisional / Full-Time / Benefited

**LOCATION:** Pub Works Bldg

**SALARY:** \$58.56 / hour (Grade 22)

**FILL DATE:** February 3, 2026

**DISTINGUISHING FEATURES OF THE CLASS:** This is professional engineering work involving responsibility for the design, maintenance and repair of county highways, roads, bridges, and highway structures. The work is performed under the general direction of the Commissioner of Public Works with wide leeway allowed for the exercise of independent professional judgment in the planning and execution of the work. Direct supervision is exercised over the work of personnel engaged in survey, design, inspection, and construction work. Does related work as required.

**FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:** : Thorough knowledge of the modern methods, materials and techniques of highway and bridge design and construction; thorough knowledge of the techniques and practices of engineering and land surveying; skill in the operation of surveying and drafting equipment; ability to perform complex engineering and surveying calculations; ability to prepare and interpret sketches, maps and construction plans; ability to establish and maintain an effective working relationship with the public; ability to plan and supervise the work of others; ability to prepare complex reports and maintain records; ability to follow technical oral and written instructions; initiative; resourcefulness; good judgment; accuracy; good physical condition.

**MINIMUM QUALIFICATIONS:** Either:

- A. Possession of a Bachelor's Degree in Engineering and four (4) years of progressively responsible engineering experience including bridge and highway design and construction; **OR**
- B. Possession of an Associate's Degree in Engineering and six (6) years of progressively responsible engineering experience including bridge and highway design and construction; **OR**
- C. Graduation from high school or possession of a high school equivalency diploma and eight (8) years of progressively responsible construction engineering experience including bridge and highway design; **OR**
- D. An equivalent combination of training and experience as described in A, B and C above.

**Note:** Your degree or college credits must have been awarded or earned by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education. If your degree was awarded by an educational institution outside the United States and its territories, you must provide independent verification of equivalency. A list of acceptable companies who provide this service can be found on the Internet at <http://www.cs.ny.gov/jobseeker/degrees.cfm>. You must pay the required evaluation fee.

**SPECIAL REQUIREMENT:** At time of employment and throughout the duration of employment in this title, the incumbent must possess and continuously maintain a license, and current registration issued by the New York State Education Department to practice professional engineering.

**Special Requirement for appointment to Ulster County positions:** In accordance with Ulster County Legislative Local Law Number 14 of 2007 or by other State and Federal Statutes, candidates for employment to all Ulster County positions must obtain clearance for appointment from the Department of Criminal Justice Services or other mandated Federal and State regulatory authority based upon fingerprinting and a criminal history background check.

If this is an Ulster County position it will require a criminal background check and a candidate will be required to complete and sign a Criminal Background Investigation Release Form. Upon a conditional employment offer a candidate will be required to be fingerprinted accordingly.

**ULSTER COUNTY IS AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

All qualified applicants will receive consideration for employment without regard to age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group or activity.