

FISCAL OFFICER

DISTINGUISHING FEATURES OF THE CLASS: The work involves responsibility for managing highly complex fiscal and accounting functions for a county department. The work is carried out in accordance with professional accounting and fiscal management standards and involves responsibility for the management of departmental fiscal affairs. The class differs from Fiscal Manager by virtue of the higher level of complexity, and responsibility. Work is performed under the general supervision of the department head or designee with leeway allowed for exercising independent judgment in planning and adapting accounting techniques. Supervision is exercised over the work of subordinate employees. Does related work as required.

TYPICAL WORK ACTIVITIES: The typical work activities listed below, while providing representative examples of the variety of work assignments in the title do not describe any individual position. Incumbents in this title may perform some or all of the following, as well as other related activities not described.

Plans, develops and implements the accounting and reporting systems and procedures to provide complete and accurate records of all fiscal activities within the department;

Supervises staff and is responsible for setting up, administering and improving financial accounting, control and reporting for the agency in accordance with statutory, regulatory requirements;

Prepares and files official financial reports;

Oversees and has responsibility for the accounting integrity of automated accounting systems;

Responsible for the maintenance of the general ledger, journal accounts, trial balances, statistical information and reconciles statements and accounts;

Cooperates with other agencies, independent auditors, and members of the public as required;

Contacts various Federal, State and local agencies and officials regarding fiscal accounting and affairs;

Develops budget estimates, makes budget studies and assists in the preparation of the annual budget.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Thorough knowledge of current financial accounting practices and procedures; good knowledge of electronic data processing as it applies to fiscal management; ability to readily acquire familiarity with laws, regulations, policies and practices as they relate to fiscal operations of the department; good knowledge of the principles and practices of supervision; ability to systematize an effective accounting and reporting system; ability to plan and coordinate the work of others; ability to work effectively on a team; ability to communicate and deal effectively with others; accuracy; initiative; good judgment; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: Either:

- A. Possession of a Master's Degree in Accounting, Business Administration, Economics, or related field including or supplemented by eighteen (18) semester credit hours in accounting and one (1) year of full-time, paid post degree accounting or auditing experience which must have been in maintaining or auditing double entry books of a business, including the general ledger, or in maintaining governmental agency books involving appropriation accounting and the preparation of budget and financial reports; **OR**
- B. Possession of a Bachelor's Degree in Accounting, Business Administration, Economics, or related field including or supplemented by eighteen (18) semester credit hours in accounting and three (3) years of full-time, paid post degree accounting or auditing experience which must have been in maintaining or auditing double entry books of a business, including the general ledger, or in maintaining governmental agency books involving appropriation accounting and the preparation of budget and financial reports; **OR**
- C. Possession of an Associate's Degree in Accounting, Business Administration, Economics, or other related field specifically structured to prepare individuals for work involving accounting, auditing, budgeting and other fiscal related responsibilities, including or supplemented by eighteen (18) semester credit hours in accounting and five (5) years of satisfactory, full-time paid post degree experience as described in A above.

Note: Your degree or college credits must have been awarded or earned by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education. If your degree was awarded by an educational institution outside the United States and its territories, you must provide independent verification of equivalency. A list of acceptable companies who provide this service can be found on the Internet at <http://www.cs.ny.gov/jobseeker/degrees.cfm>. You must pay the required evaluation fee.

ULSTER COUNTY
3190 FISCAL OFF
Classification: Competitive
3191 FSOF HLP
Classification: Non-Competitive
Grade: 18
Union: CSEA

Adopted: May 8, 1979
Revised: August 10, 1990
Revised: October 24, 1996
Revised: December 10, 2008
Revised: February 18, 2026