



**DATE:** March 20, 2026

**TO:** **ALL COUNTY EMPLOYEES AND ELIGIBLE CANDIDATES**  
(This is not a competitive class position.)

**FROM:** Brendan Masterson, Commissioner of Department of Public Works,  
315 Shamrock Lane, Kingston, NY 12401

**JOB VACANCY:** Nineteen (19) Lifeguards / Seasonal/ Full-Time / Non-Benefited

**LOCATION:** New Paltz Pool

**SALARY:** \$20.00 / hour

**FILL DATE:** Blanket – Fill as Needed

**DISTINGUISHING FEATURES OF THE CLASS:** The work involves responsibility for the performance of patrol work at a beach or swimming pool and insuring the safety of bathers. The work is carried out in accordance with established procedures and involves observing those using the facility and, if necessary, providing assistance. The incumbent has considerable responsibility for the exercise of sound judgment in emergencies because an error in judgment may result in the loss of life. The class differs from that of Senior Lifeguard in that Lifeguard is the entry-level position of the series whereas Senior Lifeguard is at the second level and has greater responsibility. Work is performed under the direct supervision of a higher level employee, with leeway allowed in responding to emergencies. Supervision of others is not normally a responsibility of the class. Does related work as required.

**FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:** Good knowledge of first aid, life saving and rescue work as applied to accidents in the water; ability to swim well; ability to establish and carry out preventive water safety precautions, to react to emergencies and take effective action; ability to deal effectively with co-workers and the public; ability to keep records and to make simple reports and arithmetic computations; good observation; mental alertness; physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:**

1. Possession of an American Red Cross Lifeguarding Certificate or its equivalent, **AND**
2. Possession of an American Red Cross Basic Life Support CPR Certificate or its equivalent

**Special Requirement for appointment to Ulster County positions:** In accordance with Ulster County Legislative Local Law Number 14 of 2007 or by other State and Federal Statutes, candidates for employment to all Ulster County positions must obtain clearance for appointment from the Department of Criminal Justice System or other mandated Federal and State regulatory authority based upon fingerprinting and a criminal history background check.

**ULSTER COUNTY IS AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

All qualified applicants will receive consideration for employment without regard to age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group or activity.