DATE: November 6, 2026

TO: **ALL COUNTY EMPLOYEES AND ELIGIBLE CANDIDATES**
(This is not a competitive class position.)

FROM: Dean Rylewicz, Acting Commissioner of Department of Public Works, 313 Shamrock Lane, Kingston, NY 12401

JOB VACANCY: Motor Equipment Operator / Contingent Permanent/Temporary / Full-Time / Benefited

LOCATION: DPW

SALARY: $28.46 / hour (Grade DPW-2)

FILL DATE: December 2, 2026

DISTINGUISHING FEATURES OF THE CLASS: The work involves responsibility for the operation of motor equipment and the performance of manual work normally associated with highway construction and maintenance. The work is carried out in accordance with established procedures and involves the safe and economical operation of equipment normally related to highway construction and maintenance, although an incumbent may be assigned to another department. The class differs from that of a Construction Equipment Operator I and Construction Equipment Operator II by virtue of the fact that a Motor Equipment Operator does not normally operate construction equipment. Depending on assignment, work is performed under the direct or general supervision of a higher level employee. Supervision of others is not normally a function of the class. Does related work as required.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Good knowledge of the operation of trucks and other automotive equipment; good knowledge of the geography of the area; ability to understand and follow simple oral and written instructions; ability to get along well with others; mechanical aptitude; willingness to respond to emergencies; willingness to work under adverse weather conditions; dependability; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: None.

Special Requirement: At time of appointment, must possess a valid New York State Driver's License appropriate for the vehicle and/or equipment being operated.

Special Requirement for Positions in Ulster County Department of Public Works: Candidates for employment in this position must possess a valid New York State Motor Vehicle Class B Commercial Driver's License (CDL) with required endorsements, if any, at time of appointment.
New York State Class B CDL Driver License Vehicle Description: Gross Vehicle Weight Rating (GVWR) of more than 26,000 lbs. Class B may tow vehicles with a Gross Vehicle Weight Rating (GVWR) of 10,000 lbs. or less, or may tow a vehicle of more than 10,000 lbs. providing the Gross Combination Weight Rating (GCWR) is not more than 26,000 lbs.
Fuel Truck operation may need other requirements (X endorsement). This is not required unless assigned to the operation of a Fuel Truck.

Special Note: In accordance with Federal Highway Administration (HWA) 49CFR382, all prospective employees will undergo drug/alcohol testing prior to appointment and will undergo random drug/alcohol testing during the course of employment.
Special Requirement for appointment to Ulster County positions: In accordance with Ulster County Legislative Local Law Number 14 of 2007 or by other State and Federal Statutes, candidates for employment to all Ulster County positions must obtain clearance for appointment from the Department of Criminal Justice Services or other mandated Federal and State regulatory authority based upon fingerprinting and a criminal history background check.
If this is an Ulster County position it will require a criminal background check and a candidate will be required to complete and sign a Criminal Background Investigation Release Form. Upon a conditional employment offer a candidate will be required to be fingerprinted accordingly.

ULSTER COUNTY IS AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

All qualified applicants will receive consideration for employment without regard to age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group or activity.

5110 1839 / DOC# R26-404 APPROVED 11/05/2026