DATE: November 17, 2026

TO: **ALL COUNTY EMPLOYEES AND ELIGIBLE CANDIDATES**
(This is a non-competitive class position.)

FROM: Andy Bicking, Director, Department of the Environment
17 Pearl Street, Kingston, NY 12401

JOB VACANCY: Senior Environmental Resource Technician / Full-Time / Permanent/Provisional / Benefited

LOCATION: 17 Pearl St.

SALARY: $38.04 / hour (Grade 16)

FILL DATE: December 10, 2026

DISTINGUISHING FEATURES OF THE CLASS: An employee in this class is responsible for researching, performing field work, collecting data, analyzing data and generating reports or study documents or otherwise overseeing the preparation of such reports or studies for various projects concerning matters of significant environmental importance to the County. An employee in this class also serves as a source of information on environmental matters. Additionally, the incumbent will perform some clerical and administrative duties in connection with the handling of the daily functions of the Ulster County Department of the Environment as well as correspondence and inquiries of the Ulster County Environmental Management Council. This position differs from that of Environmental Resource Technician by the increased complexity of job duties and the higher level of supervisory responsibility. The work is performed under the supervision of the Coordinator of the Department of the Environment with leeway allowed for the exercise of independent judgment and initiative in work methods. Supervision is exercised over the work of interns and youth workers over field and office work. Does related work as required.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Good knowledge of the principles, practices, purposes and techniques used in environmental and natural resources planning and conservation management; good knowledge of the methods and techniques of collection and interpretation of data; ability to prepare and generate reports; ability to create GIS maps; ability to collect field data using GPS units; ability to supervise the work of others; ability to facilitate and organize meetings on relevant environmental matters; ability to present ideas clearly and effectively both orally and in writing; initiative; good judgment.

MINIMUM QUALIFICATIONS: Either:

A. Graduation from a regionally accredited or New York State registered college or university with a Master's Degree in Environmental Studies, Environmental Engineering, Natural Resources Management, Natural Science or related field; **OR**

B. Graduation from a regionally accredited or New York State registered college or university with a Bachelor's Degree in Environmental Studies, Environmental Engineering, Natural Resources Management, Natural Science or related field and one (1) year of full-time paid, or its' part-time equivalent, experience in environmental resource research and identification, environmental planning, or similar experience; **OR**

C. Graduation from a regionally accredited or New York State registered college or university with an Associate's Degree in Environmental Studies, Environmental Engineering, Natural Resources Management, Natural Science or related field and three (3) years of full-time paid, or its' part-time equivalent, experience in environmental resource research and identification, environmental planning, or similar experience; **OR**

D. An equivalent combination of training and experience as indicated in A, B and C above.

Special Requirement for appointment to Ulster County positions: In accordance with Ulster County Legislative Local Law Number 14 of 2007 or by other State and Federal Statutes, candidates for employment to all Ulster County positions must obtain clearance for appointment from the Department of Criminal Justice System or other mandated Federal and State regulatory authority based upon fingerprinting and a criminal history background check.

ULSTER COUNTY IS AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

All qualified applicants will receive consideration for employment without regard to age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group or activity.

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