

## LABORER

**DISTINGUISHING FEATURES OF THE CLASS:** The work involves responsibility for the performance of manual and unskilled work. The work is carried out in accordance with established procedures and involves heavy work requiring physical endurance. The work is performed under the direct supervision of a higher level employee. Supervision of others is not normally a function of the class. Does related work as required.

**TYPICAL WORK ACTIVITIES:** The typical work activities listed below, while providing representative examples of the variety of work assignments in the title do not describe any individual position. Incumbents in this title may perform some or all of the following, as well as other related activities not described.

Rakes, tamps and shovels cold patch and asphalt;

Loads and unloads trucks;

Operates air compressors, jack hammers, concrete mixers and pumps;

Assists in the repair of retaining walls;

Excavates and back fills for construction and repairs;

Shovels and removes snow and ice from bridges and walks;

Cuts and removes trees and bushes;

Performs unskilled work in connection with the painting and maintenance of signs and bridges;

Cuts grass and assists in ground maintenance activities;

Does minor carpentry and building repair work;

Performs general cleaning tasks;

May occasionally operate a motor vehicle.

**FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:** Ability to follow instructions; ability to lift heavy weights; willingness to perform routine manual work; willingness to work under all weather conditions; sobriety; physical endurance; physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:** None.

**Special Requirements:** Incumbents who operate motor equipment must possess an appropriate level New York State Driver's License.

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Classification: Labor  
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