

CLINICAL SUPERVISOR

DISTINGUISHING FEATURES OF THE CLASS: An incumbent in this class is responsible for the supervision and training of staff and interns in the field of Forensic Sex Offense Risk Assessment in the Ulster County Department of Probation. The work entails conducting Forensic Sex Offense Risk Assessment on new probationers, parolees and juveniles who have committed sex offenses, and providing consultation to Probation and Parole Officers as well as serving as a community educator and advisor in other agencies within Ulster County, in the clinical approach to adult and juvenile sex offense management. The work is performed under the general direction of the Deputy Probation Director with considerable leeway allowed for the exercise of independent judgment in the daily performance of duties. Supervision may be exercised over special program staff and interns. Does related work as required.

TYPICAL WORK ACTIVITIES: The typical work activities listed below, while providing representative examples of the variety of work assignments in the title do not describe any individual position. Incumbents in this title may perform some or all of the following, as well as other related activities not described.

Supervises and trains staff and interns on state mandated risk assessment instruments used in Forensic Sex Offense Risk Assessment in the Ulster County Department of Probation;

Co-leads weekly and monthly Sex Offender Treatment Groups as well as a ten (10) week Introduction Psycho-educational Sex Offender Group;

Coordinates referrals and attendance of weekly and monthly Sex Offender Treatment groups;

Conducts Forensic Sex Offense Risk Assessment on new probationers and parolees who have committed sex offenses;

Provides consultation to Probation and Parole Officers regarding intervention and concerns to addressing sex offenders;

Advises other agencies within Ulster County, in the clinical approach to adult and juvenile sex offense management;

Serves as a community educator and gives presentations and lectures on sex offense management;

Evaluates and reports on staff clinical performance;

Establishes and maintains liaison with internal and external agency personnel in order to coordinate and maximize delivery of care;

Represents the department to other agencies as assigned;

Gathers information on community needs in order to identify areas where services could best be focused;

Reviews case reports from subordinate clinicians, identifies problem areas and discusses same with clinician;

Prepares reports of a narrative and statistical nature as well as general correspondence.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES, AND PERSONAL

CHARACTERISTICS: Thorough knowledge, within the professional discipline of the incumbent, of the psychotherapeutic principles, methods, and practices used in treating clients; thorough knowledge of area mental health, medical, legal, vocational and social service providers and other available community resources, and ability to effectively utilize these resources in an overall psycho-social approach to treating the client; working knowledge of the principles and practices of supervision; ability to plan, direct, coordinate and evaluate the work of others; ability to establish and maintain a rapport with mental health clients and their families; ability to collect and evaluate information relative to the needs in the community for mental health services; ability to maintain records and prepare narrative reports, statistical reports and general correspondence; willingness to participate in and benefit from in service training; willingness to keep abreast of new developments in the mental health field; sound professional judgment; tact.

MINIMUM QUALIFICATIONS: Either:

Note: For the clinical experience described below, work must have included clinical assessment and treatment of sex offenders and/or victims of sexual abuse.

- A. (1) Graduation from a regionally accredited or New York State registered college or university with a Doctoral Degree in Clinical Psychology. The doctoral degree must have been granted on the basis of completion of a program of psychology registered with the New York State Department of Education or the substantial equivalent thereof, in accordance with the New York State Commissioner of Education's regulations; **AND**
 - (2) Current licensure as a Psychologist issued by the New York State Department of Education; **AND**
 - (3) One year of post-licensure clinical experience as a primary therapist; **AND**
 - (4) Formal clinical supervisory training; **OR**
- B. (1) Current licensure as a Certified Social Worker by the New York State Department of Education; **AND**
 - (2) Three (3) years of post-licensure, supervised clinical experience as a primary therapist; **AND**
 - (3) Formal clinical supervisory training; **OR**
- C. (1) Current licensure as a Registered Professional Nurse by the New York State Department of Education; **AND**

- (2) Graduation from a regionally accredited or New York State registered college or university with a masters degree including one year of clinical practicum or one year of post-degree professional nursing experience in mental health or psychiatric nursing in a position involving direct service to clients; **AND**
- (3) Three (3) years of supervised clinical experience as a primary therapist; **AND**
- (4) Formal clinical supervisory training.

ULSTER COUNTY
1385 CLIN SUPV
Classification: Competitive
Grade: 19
Union: CSEA

Adopted: November 15, 2019