

## LABORER I

**DISTINGUISHING FEATURES OF THE CLASS:** This is routine manual work requiring physical endurance and a willingness to perform arduous tasks. Close supervision is maintained over the work at all times. Does related work as required.

**TYPICAL WORK ACTIVITIES:** The typical work activities listed below, while providing representative examples of the variety of work assignments in the title do not describe any individual position. Incumbents in this title may perform some or all of the following, as well as other related activities not described.

Operates air compressor, jack hammer, concrete mixer and pumps;

Assists in patching and grading streets and building manholes;

Rakes, tamps and shovels cold patch;

Loads and unloads trucks;

Excavates and backfills for new construction and repairs;

Cleans and flushes streets, culverts and catch basins;

Clears blocked up sewers;

Shovels and removes snow from streets, sidewalks, parks and recreational areas;

Acts as a wingperson in snow removal operations;

Performs unskilled work in connection with the painting and maintenance of signs and bridges;

Digs and refills trenches for water and sewer pipelines;

Lays sewer pipe;

Cuts grass, trims shrubs, rakes leaves, spades flower beds and assists in ground maintenance activities;

Acts as a flag person;

May perform general building and grounds cleaning tasks.

### **FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL**

**CHARACTERISTICS:** Ability to lift heavy weights; ability to follow simple oral instructions; ability to get along well with others; willingness to perform routine manual work; willingness to work under adverse weather conditions; dependability; physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:** None.

ULSTER COUNTY  
3810 LABORER I  
Classification: Labor  
Grade: 1  
Union: CSEA

Revised: July 1, 1997  
Revised: March 19, 2004  
Revised: April 5, 2004