

LABORER II

DISTINGUISHING FEATURES OF THE CLASS: This is skilled maintenance work involving responsibility for performing a variety of tasks requiring a knowledge of one or more of the construction trades such as: carpentry, painting, welding, machining, masonry, etc. General instructions are received for work assignments permitting wide leeway for planning technical details. Detailed instructions are received for difficult or unusual assignments. The work is performed under varying degrees of supervision depending upon the assignment and is reviewed by immediate observation, by periodic or spot checks or by another step in the process and upon completion. Supervision may occasionally be exercised over the work of lower level Laborers. Does related work as required.

TYPICAL WORK ACTIVITIES: The typical work activities listed below, while providing representative examples of the variety of work assignments in the title do not describe any individual position. Incumbents in this title may perform some or all of the following, as well as other related activities not described.

Prepares, paints and refinishes wood, metal and other surfaces;

Builds small buildings, sheds, benches, tables and ladders;

Performs a wide variety of steamfitting, forging, welding, sheet metal, fabricating or machine shop activities;

Plasters walls, partitions and ceilings, cuts stone and performs a wide variety of related masonry and stone cutting activities;

Prepares, paints, installs and repairs highway signs;

Installs, maintains and repairs a variety of electrical fixtures, equipment and systems;

Installs, maintains, repairs and rebuilds a wide variety of plumbing equipment and systems;

Supervises and instructs the work of helpers and others assigned to maintenance tasks;

Performs a variety of tree trimming, thinning, topping and felling tasks requiring the incumbent to climb trees or work from an aerial lift.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Good knowledge of the common practices, tools, terminology and safety precautions of one or more of the mechanical or construction trades; demonstrated skill in at least one of the mechanical or construction trades; ability to work from plans, specifications and rough sketches and to follow oral and written instructions; ability to get along well with others; willingness to work under adverse weather conditions; good hand and eye coordination; dependability; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: One year of full time paid, or its part-time equivalent, experience as a skilled worker in one or more of the mechanical or construction trades.

ULSTER COUNTY
3820 LABORER II
Classification: Labor
Grade: 5
Union: CSEA

Adopted: April 11, 1978
Revised: October 2, 1979
Revised: July 1, 1997
Revised: March 19, 2004
Revised: April 5, 2004