

## LANDFILL CUSTODIAN/ LABORER

**DISTINGUISHING FEATURES OF THE CLASS:** The work combines the duties of Landfill Custodian and Laborer and involves responsibility for maintaining a municipal landfill in neat and orderly condition and the performance of manual and unskilled work. The work is carried out in accordance with established procedures and involves tasks related to caretaking a municipal landfill such as directing users of the facility to appropriate areas for dumping refuse or placing recyclables, keeping the site as orderly as possible, and performing heavy work requiring physical endurance. The class differs from that of Landfill Operator in that Landfill Custodian does not normally operate equipment in maintaining the site. Depending on the municipality the work is performed under the general direction or general supervision of a higher level employee. Supervision of others is not normally a function of the class. Does related work as required.

**TYPICAL WORK ACTIVITIES:** The typical work activities listed below, while providing representative examples of the variety of work assignments in the title do not describe any individual position. Incumbents in this title may perform some or all of the following, as well as other related activities not described.

Directs public and private users of the facility to designated dumping areas at the landfill site;

Performs routine duties to assist the operation of the recycling component of the landfill;

Keeps the landfill site neat by policing the area, picking up papers, and trash which may fall off trucks;

May be required to wet down the landfill or surrounding area to prevent excessive burning or papers from blowing about;

May check that only authorized people use the landfill and collect fees if required;

Keeps simple records and makes reports;

May collect tickets, or perform related duties in a landfill with a recycling facility;

Rakes, tamps and shovels cold patch and asphalt;

Loads and unloads trucks;

Operates air compressors, jack hammers, concrete mixers and pumps;

Assists in the repair of retaining walls;

Excavates and backfills for construction and repairs;

Shovels and removes snow and ice from bridges and walks;

Cuts and removes trees and bushes;

Performs unskilled work in connection with the painting and maintenance of signs and bridges;

Cuts grass and assists in ground maintenance activities;

Does minor carpentry and building repair work;

Performs general cleaning tasks;

May operate a motor vehicle.

**FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL**

**CHARACTERISTICS:** Ability to understand and carry out simple oral and written directions; ability to secure the cooperation of others; ability and willingness to perform simple manual tasks without direct supervision; ability to lift heavy weights; willingness to work under adverse weather conditions; dependability; sobriety; honesty; physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:** None.

**Special Requirements:** Incumbents who operate motor equipment must possess an appropriate level New York State Driver's License.

ULSTER COUNTY  
3850 LAND C/LBR  
Classification: Labor  
OA

Adopted: July 17, 1990  
Revised: July 29, 1990