NURSE PRACTITIONER

DISTINGUISHING FEATURES OF THE CLASS: An employee in this class is responsible for providing nurse practitioner services of a specialized nature for clients of the community public health agency. This position functions as a member of a health care team taking medical histories, performing physical examinations, ordering clinical laboratory test and diagnostic radiological procedures and choosing regimens of treatment. The incumbent may provide medical services or consultation in connection with a specific program such as sexually transmitted infections (STI's). The incumbent must possess the clinical skills to exercise independent professional judgement as a medical provider within the guidelines of collaborative agreements and protocols. Work is performed under the general direction of a licensed physician. Supervision may be exercised over the work of professional clinical staff. Does related work as required.

TYPICAL WORK ACTIVITIES: The typical work activities listed below, while providing representative examples of the variety of work assignments in the title, do not describe any individual position. Incumbents may perform some or all of the following, as well as other related activities not described.

Provides direct patient care, including taking medical histories, physical examinations, ordering clinical laboratory test and diagnostic radiological procedures and choosing regimens of treatment;

Prescribes and dispenses medication per collaborative agreement and protocols;

Administers vaccines;

Provides in-depth counseling and education concerning sexually-transmitted infections, specific family planning methods, hygiene, pregnancy, pre-natal and post-partum care, sterilization, diet, nutrition, weight control and various other medical and social conditions on an individual basis;

Manages medical modalities i.e. distributing family planning supplies and medications according to patient assessment and standing medical orders;

Provides referrals for other services as needed;

Documents all diagnoses, treatments, and other relevant information in the patient's chart;

Attends and participates in staff development meetings and trainings;

May supervise ancillary health personnel in performance of duties;

May oversee and coordinate clinic flow and function.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL

<u>CHARACTERISTICS</u>: Thorough knowledge of the principles, methods and practices of public health nursing as they relate to the Nurse Practitioner; thorough knowledge of clinical nursing

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specialty; good knowledge of the procedures and equipment used in physical examinations; good knowledge of HIPAA laws and confidentiality; working knowledge of universal safety practices when handling body fluids; skill in the application of nursing techniques and practices; ability to share significant primary health care responsibilities with the physician; ability to understand and follow technical oral and written instructions; ability to maintain records and prepare technical and statistical reports; ability to establish and maintain effective working relationships with professional staff and subordinate personnel; ability to plan and supervise the work of professional clinical staff; ability to communicate well with others both orally and in writing; ability to deal empathetically with problems of patients; physical condition commensurate with the demands of the position.

<u>MINIMUM QUALIFICATIONS</u>: Current licensure as a Registered Professional Nurse by the New York State Department of Education, certification to practice as a Nurse Practitioner in the specialty area (s) related to the work performed* with prescription writing privileges issued by the New York State Department of Education **AND Either:**

- A. Graduation from an accredited college or university with a Master's Degree in Nursing and one (1) year of professional nursing experience; **OR**
- B. Graduation from an accredited college or university with a Bachelor's Degree in Nursing and two (2) years of professional nursing experience.

* Part 64 of the New York State Commissioner of Education Regulations defines the profession of Nurse Practitioners and includes the following specialty areas: Acute Care, Adult Health, College Health, Community Health, Family Health, Gerontology, Holistic Care, Neonatology, Obstetrics/Gynecology, Oncology, Pediatrics, Palliative Care, Perinatology, Psychiatry, School Health, and Women's Health.

Adopted: May 13, 2022

ULSTER COUNTY
4518 NUR PRACT
Classification: Competitive

Grade: 25 Union: CSEA