

STAFF PSYCHOLOGIST

DISTINGUISHING FEATURES OF THE CLASS: An employee in this class provides services related to the psychological aspects of the community mental health/ mental retardation program including but not limited to evaluation, diagnosis, treatment planning, therapy, psychological test selection, administration, scoring and interpretation, community education, coordination of treatment with and consultation to other agencies and professionals, supervision and training of staff. Does related work as required.

TYPICAL WORK ACTIVITIES: The typical work activities listed below, while providing representative examples of the variety of work assignments in the title, do not describe any individual position. Incumbents in this title may perform some or all of the following, as well as other related activities not described.

Performs psychological evaluation for diagnostic purposes using appropriate testing instruments;

Designs treatment plans;

Provides treatment using a wide range of techniques including individual, group, family and marital therapy;

Refers cases to and coordinate services with other professionals such as neurologists, allergists and specialists in speech, hearing, vision, learning disabilities and vocational rehabilitation;

Participates in community education activities including public speaking and informal contacts;

Provides consultation to other professionals and agencies to assist them in difficult situations and improve their staff competency;

Provides guidance and advises to less experienced and subordinate mental health personnel;

Prepares reports and other written material;

Conducts research into mental health problems; compiles and analyzes statistical data and draws conclusions;

Maintains records;

Maintains competency and keeps abreast of latest developments in the mental health field by attendance of seminars and conferences and by reading books and periodicals;

Develops and maintains liaison with federal, state and local mental health agencies and with the community at large.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Thorough knowledge of personality development; thorough knowledge of the factors which contribute to mental, emotional and social maladjustment and deficiencies and of therapeutic techniques to treat those afflicted; thorough knowledge of the

administration, evaluation and interpretation of psychological tests and measurements; thorough knowledge of the terminology of the field; ability to work effectively with professional associates; ability to conduct research, compile and analyze statistical data and prepare narrative and statistical reports; ability to maintain records; ability to participate in community education activities including public speaking and informal contacts; tact; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: Possession of a Doctoral Degree in Psychology. The doctoral degree must have been granted on the basis of completion of a program of psychology registered with the State Education Department or the substantial equivalent thereof, in accordance with the Commissioner of Education's regulations.

Special Requirement: At the time of appointment candidates must meet applicable licensure requirements contained in law or code.

ULSTER COUNTY
6920 STF PSYCHO
Classification: Competitive
Grade: 22
Union: CSEA

Adopted: September 6, 1973
Revised: April 11, 1978
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